



Job Title: Project Development Weaver – Alternative Climate Finance

Location: Remote (Scotland-based applicants preferred)

Salary: £37,800 FTE (pro rata for 3 days/week: **£22,680 per annum for 21 hrs p/wk**)

Contract Type: Fixed-term (12 months, with possibility of extension)

Hours: 3 days per week (0.6 FTE)

Reports to: Head of Operations, SCCAN

About SCCAN:

The Scottish Communities Climate Action Network (SCCAN) is a membership-led network that supports community-led action to address the climate and ecological emergency. Through partnerships, training, storytelling, and practical initiatives, SCCAN empowers communities across Scotland to take action and influence change.

Role Summary:

SCCAN is launching a focused project to explore and pilot alternative funding mechanisms for community-led climate action. The **Project Development Weaver** will lead this work, coordinating partnerships, research, reporting and pilot design. The successful candidate will explore new financial models that can help scale and sustain local climate solutions beyond traditional grant funding.

Key Responsibilities:

- **Project Leadership & Coordination:**
Lead delivery of the project exploring alternative funding for community climate action, from scoping through to pilot development and evaluation.
- **Partnership Building:**
Work with external partners (e.g. social investors, credit unions, funders, local authorities, and grassroots groups) to gather insights and identify collaboration opportunities.



- **Research & Report Production:**

Coordinate the production of a national report mapping the current landscape of climate finance for communities, including emerging models (e.g. community bonds, green social investment, participatory budgeting, local climate funds).

- **Pilot Design & Delivery:**

Design and support implementation of one or more pilot activities that test alternative financing models in community contexts.

- **Learning & Reflection:**

Facilitate feedback loops and learning spaces with community groups and partners involved in the pilot, ensuring the process is inclusive and transparent.

- **Stakeholder Engagement:**

Engage SCCAN's wider network and relevant policy stakeholders to share findings, build awareness, and identify routes to scale or replicate promising models.

- **Reporting & Documentation:**

Produce clear updates, summary documents, case studies and a final learning report for internal use and external sharing.

Essential Skills and Experience:

- Proven experience leading community-focused projects, ideally involving research and pilot delivery.
- Understanding of community development, climate action, and/or local economic systems.
- Experience working in partnerships across sectors (public, third sector, grassroots, funders).
- Strong organisational and communication skills.
- Ability to write clearly and concisely for multiple audiences.
- Comfortable working independently in a remote team environment.



Desirable:

- Experience or knowledge of alternative finance models such as community shares, local investment mechanisms, or blended finance.
- Familiarity with climate adaptation or mitigation work in a community context.
- Experience with participatory or co-design approaches.
- Awareness of the practices and structure of a sociocratic organisation.

Time Commitment:

3 days per week (0.6 FTE), flexible working hours. Fully remote role, with occasional travel for meetings or workshops.

Salary:

£37,800 FTE. Actual salary: **£22,680 per annum (3 days/week)**.

Contract Duration:

Fixed-term for **12 months**, with the **possibility of extension** subject to funding and project developments.

To Apply:

Please send your CV and a short cover letter outlining your interest in and suitability for the role to craig@sccan.scot. Please send any questions to the same email address.

Closing date is 31st May 2025.